

**Health Care Data Analyst**

Minnesota Community Measurement (MNCM), a trusted source of health care information since 2002, seeks a seasoned health care data analyst to strategize, develop, plan, implement, manage and organize data, databases, clinical registries, processes and systems for performance measurement.

This position will provide leadership in creation, delivery, design, and reporting of health care data across departments within MN Community Measurement and with local and national clients and partners. This position will take the initiative for developing techniques for reporting and analyzing data, including but not limited to Cost and Quality Measures, risk adjustment of quality measures, demographic analysis, including Race, Ethnicity, Language and Country of Origin data. The data analysis involves trending analysis, significance testing, sampling, data file aggregation and validation testing.

This position will be responsible for projects associated with data analysis. This includes the coordination and management of internal and external workgroups, processes, and documents in a way that supports MN Community Measurement's health care measurement needs.

Because of the nature of this analysis and reporting work, being creative and innovative on ways to get the work done as well as a willingness to move rapidly on unexpected opportunities will be key to the success. To thrive in this role, a candidate must have strong project management, facilitation and communications skills, knowledge of the health care industry, experience with data sources, collection and analysis, effective relationship and consensus building with a variety of individuals and organizations, a customer service orientation and a passion for measurement and improvement.

**Essential Functions in Brief**

- Conduct data analysis to provide MNCM/customers with information relevant to project goals
- Select appropriate statistical techniques for the projects, perform statistical analysis and interpret data into meaningful, actionable information for customers
- Assist the MNCM's SAS development team(s) with SAS programming and visualization solutions
- Assist users with software functionality, i.e., how to deploy content to SAS web-based tools for distribution
- Document all work products for a technical and non-technical audience, both within SAS programs and in project-specific documentation (read me files, task orders, operation procedures, etc.)
- Ensure storage and exchanges of files are compliant with state and federal privacy laws and regulations, and MNCM's security policy and protocols, and other internal requirements
- Expert knowledge of SAS Enterprise Guide, SAS Studio, SAS VIYA, SAS VA, and other SAS EBI tools to guide less experienced users through the data analytic development process and assisting them in creating models and reports
- Manage data systems and files using programming language, computer software, or statistical software package to create, modify and share data files/systems
- Develop and maintain work plans, timelines and budgets as appropriate for each project assigned
- Document and manage the data acquisition and manipulation process and perform data validation throughout project
- Field and respond to questions and concerns from providers regarding cost and quality measures
- Prepare and implement evaluation plans and progress reports
- Remain current on Medicare health care measurements and comparisons to MNCM measurement
- Represent MNCM at various meetings that involve existing and/or new initiatives

### **Desired Education and Experience**

- Bachelor's degree in information systems management, computer science, applied mathematics, finance, economics, informatics or health care administration, and 3+ years in a health care research or analytics capacity.
- 5+ years of experience and skill in doing SAS coding and/or SAS visualizations via SAS VA/Viya
- At least 3 years' experience working in SAS Enterprise Business Intelligence platform, and using SAS Enterprise BI tools such as Enterprise Guide, Data Integration Studio, Information Map Studio, OLAP Cube Studio, Web Report Studio, BI Dashboard, Visual Analytics, SAS Management Console, DataFlux Data Management Studio, etc.
- Experience writing SAS program source code, including: Base SAS, SAS Macros, SAS Procedures, Creating SAS reports, SAS/Access, and Integration Technologies.
- Strong relational database and SQL Experience analyzing health insurance claims data and or electronic medical records for financial and clinical reporting.
- Knowledge of CMMS/Medicare measurements (MIPS, Star ratings) preferred.
- Experience and knowledge with database design and maintenance.

To learn more about MN Community Measurement visit our website at [www.mncm.org](http://www.mncm.org)  
If interested in this position send cover letter and resume to [olson@mncm.org](mailto:olson@mncm.org).

**Response Deadline:** September 30, 2018